

**Aldo Leopold Charter School
2023-2024 Salary Schedule
Certified Schedule Level III**

MA		MA +15		MA +45	
Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary
0	60,002	0	70,000	0	70,500
1	60,003	1	70,100	1	70,600
2	60,004	2	70,200	2	70,700
3	60,005	3	70,300	3	70,800
4	60,006	4	70,400	4	70,900
5	60,007	5	70,500	5	71,000
6	78,321	6	78,821	6	79,321
7	78,421	7	78,921	7	79,421
8	78,521	8	79,021	8	79,521
9	78,621	9	79,121	9	79,621
10	78,721	10	79,221	10	79,721
11	78,821	11	79,321	11	79,821
12	78,921	12	79,421	12	79,921
13	79,021	13	79,521	13	80,021
14	79,121	14	79,621	14	80,121
15	79,221	15	79,721	15	80,221
16	79,321	16	79,821	16	80,321
17	79,421	17	79,921	17	80,421
18	79,521	18	80,021	18	80,521
19	79,621	19	80,121	19	80,621
20	79,721	20	80,221	20	80,721
21	79,821	21	80,321	21	80,821
22	79,921	22	80,421	22	80,921
23	80,021	23	80,521	23	81,021
24	80,121	24	80,621	24	81,121
25	80,221	25	80,721	25	81,221
26	80,321	26	80,821	26	81,321
27	80,421	27	80,921	27	81,421
28	80,521	28	81,021	28	81,521
29	80,621	29	81,121	29	81,621
30	80,721	30	81,221	30	81,721
31	80,821	31	81,321	31	81,821
32	80,921	32	81,421	32	81,921
33	81,021	33	81,521	33	82,021
34	81,121	34	81,621	34	82,121
35	81,221	35	81,721	35	82,221

**Aldo Leopold Charter School
2024-2025 Salary Schedule
Certified Schedule Level III**

MA		MA +15		MA +45	
Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary
0	70,000	0	70,500	0	71,000
1	70,100	1	70,600	1	71,100
2	70,200	2	70,700	2	71,200
3	70,300	3	70,800	3	71,300
4	70,400	4	70,900	4	71,400
5	70,500	5	80,000	5	71,500
6	80,671	6	81,171	6	81,671
7	80,774	7	81,274	7	81,774
8	80,877	8	81,377	8	81,877
9	80,980	9	81,480	9	81,980
10	81,083	10	81,583	10	82,083
11	81,186	11	81,686	11	82,186
12	81,289	12	81,789	12	82,289
13	81,392	13	81,892	13	82,392
14	81,495	14	81,995	14	82,495
15	81,598	15	82,098	15	82,598
16	81,701	16	82,201	16	82,701
17	81,804	17	82,304	17	82,804
18	81,907	18	82,407	18	82,907
19	82,010	19	82,510	19	83,010
20	82,113	20	82,613	20	83,113
21	82,216	21	82,716	21	83,216
22	82,319	22	82,819	22	83,319
23	82,422	23	82,922	23	83,422
24	82,525	24	83,025	24	83,525
25	82,628	25	83,128	25	83,628
26	82,731	26	83,231	26	83,731
27	82,834	27	83,334	27	83,834
28	82,937	28	83,437	28	83,937
29	83,040	29	83,540	29	84,040
30	83,143	30	83,643	30	84,143
31	83,246	31	83,746	31	84,246
32	83,349	32	83,849	32	84,349
33	83,452	33	83,952	33	84,452
34	83,555	34	84,055	34	84,555
35	83,658	35	84,158	35	84,658

Per NM Register Volume XXXIV, Issue 1, January 18, 2023
Rule Licensure Advancement 6.60.6.7

B. A teacher holding a level 2 teaching license and seeking a level 3-A teaching license shall meet the following requirements:

(1) completion of three full school years of teaching experience as the teacher of record holding a level 2 teaching license with successful annual evaluations under the department-approved educator evaluation system. The governing authority shall consider all annual evaluations that have occurred during the term the teacher held a level 2 teaching license. Before being eligible for advancement to a level 3-A teaching license, a governing authority may require completion of up to two school full years of teaching experience in New Mexico of a teacher who:

Notes:
1 - 35 years: Year advancement indicates the \$100
1 - 35 years: 3% added (78,321*3%=2,349+78,321=80,671)