

**ALDO LEOPOLD CHARTER SCHOOL  
2023-2024 Salary Schedule  
Certified Schedule Level II**

BA+0		BA+15		MA or BA+45		MA +15		MA +45	
Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary
0		0		0		0		0	
1		1		1		1		1	
2		2		2		2		2	
3	67,133	3	67,633	3	68,133	3	68,633	3	69,133
4	67,233	4	67,733	4	68,233	4	68,733	4	69,233
5	67,333	5	67,833	5	68,333	5	68,833	5	69,333
6	67,433	6	67,933	6	68,433	6	68,933	6	69,433
7	67,533	7	68,033	7	68,533	7	69,033	7	69,533
8	67,633	8	68,133	8	68,633	8	69,133	8	69,633
9	67,733	9	68,233	9	68,733	9	69,233	9	69,733
10	67,833	10	68,333	10	68,833	10	69,333	10	69,833
11	67,933	11	68,433	11	68,933	11	69,433	11	69,933
12	68,033	12	68,533	12	69,033	12	69,533	12	70,033
13	68,133	13	68,633	13	69,133	13	69,633	13	70,133
14	68,233	14	68,733	14	69,233	14	69,733	14	70,233
15	68,333	15	68,833	15	69,333	15	69,833	15	70,333
16	68,433	16	68,933	16	69,433	16	69,933	16	70,433
17	68,533	17	69,033	17	69,533	17	70,033	17	70,533
18	68,633	18	69,133	18	69,633	18	70,133	18	70,633
19	68,733	19	69,233	19	69,733	19	70,233	19	70,733
20	68,833	20	69,333	20	69,833	20	70,333	20	70,833
21	68,933	21	69,433	21	69,933	21	70,433	21	70,933
22	69,033	22	69,533	22	70,033	22	70,533	22	71,033
23	69,133	23	69,633	23	70,133	23	70,633	23	71,133
24	69,233	24	69,733	24	70,233	24	70,733	24	71,233
25	69,333	25	69,833	25	70,333	25	70,833	25	71,333

Notes:  
 1 - 25 years: Year advancement indicates the \$100  
 1 --25 years: 3% added (67,133\*3%=2,013+67,133=69,147)

**ALDO LEOPOLD CHARTER SCHOOL  
2024-2025 Salary Schedule  
Certified Schedule Level II**

BA+0		BA+15		MA or BA+45		MA +15		MA +45	
Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary	Years	FY24 Salary
3	69,147	3	69,647	3	70,147	3	70,647	3	71,147
4	69,250	4	69,765	4	70,280	4	70,795	4	71,310
5	69,353	5	69,853	5	70,383	5	70,898	5	71,413
6	69,456	6	69,956	6	70,486	6	71,001	6	71,516
7	69,559	7	70,059	7	70,589	7	71,104	7	71,619
8	69,662	8	70,162	8	70,692	8	71,207	8	71,722
9	69,765	9	70,265	9	70,795	9	71,310	9	71,825
10	69,868	10	70,368	10	70,898	10	71,413	10	71,928
11	69,971	11	70,471	11	71,001	11	71,516	11	72,031
12	70,074	12	70,574	12	71,104	12	71,619	12	72,134
13	70,177	13	70,677	13	71,207	13	71,722	13	72,237
14	70,280	14	70,780	14	71,310	14	71,825	14	72,340
15	70,383	15	70,883	15	71,413	15	71,928	15	72,443
16	70,486	16	70,986	16	71,516	16	72,031	16	72,546
17	70,589	17	71,089	17	71,619	17	72,134	17	72,649
18	70,692	18	71,192	18	71,722	18	72,237	18	72,752
19	70,795	19	71,295	19	71,825	19	72,340	19	72,855
20	70,898	20	71,398	20	71,928	20	72,443	20	72,958
21	71,001	21	71,501	21	72,031	21	72,546	21	73,061
22	71,104	22	71,604	22	72,134	22	72,649	22	73,164
23	71,207	23	71,707	23	72,237	23	72,752	23	73,267
24	71,310	24	71,810	24	72,340	24	72,855	24	73,370
25	71,413	25	71,913	25	72,443	25	72,958	25	73,473

Per NM Register Volumn XXXIV, Issue 1, January 18, 2023

Rule Licensure Advancement 6.60.6.7

- A. A teacher holding a level 1 teaching license and seeking a level 2 teaching license shall meet the following requirements:
- (1) completion of three full school years of teaching experience as the teacher of record holding a level 1 teaching license with successful annual evaluations as determined by the governing authority. The governing authority shall consider the effectiveness ratings from the department-approved educator evaluation system to determine whether the teacher has had successful evaluations. The governing authority shall consider all annual evaluations that have occurred during the term of the level 1 teaching license, except that, before being eligible for advancement to a level 2 teaching license, a teacher who has completed one full school year of teaching in another state or country shall teach for two full school years holding a level 1 teaching license. A governing authority may require completion of up to two full school years of additional teaching experience in New Mexico of a teacher who:
- (a) has completed three full school years of teaching experience while holding a level 1 teaching license in New Mexico;
- (b) has completed three full school years of teaching experience while holding a level 1 teaching license in another state or country; or
- (c) has obtained a level 1 teaching license through reciprocity under 6.60.5
- NMAC;